

**WEBELOS/AOL ADVENTURE CAMP AT  
GARDNER DAM  
ADVENTURE  
BASE**



**LEADER GUIDE**

**2025**

# Table of Contents

## where to find what in this guide

- |   |   |
|---|---|
| <p>I. PREPARATION:<br/>What's Unique...2<br/>Preparation Timeline...4<br/>What to Bring...5<br/>Camp Tents...6<br/>Pre-Camp Swim Tests...6<br/>Forms and Resources...7</p> <p>II. REGISTRATION:<br/>Registration and Fees...8</p> <p>III. POLICIES:<br/>Medical Policies...9<br/>Youth Protection Policies...9<br/>Facility Policies...10<br/>Other Policies...11</p> | <p>IV. CHECK-IN/OUT:<br/>Arrival and Departure...13</p> <p>V. PROGRAM:<br/>Daily Schedule...14<br/>Evening Programs...14<br/>Adventures &amp; Pins...15</p> <p>VII. MAPS &amp; MORE:<br/>Map of Camp...16</p> |
|---|---|

## What's Unique About Camp

### information for new parents and leaders

- Camp helps develop character, introduce new friends, teaches valuable life skills, and helps Scouts discover new interests.
- Missing home can sometimes happen but is rare because the program is packed full of Scouting fun. If it does happen, the staff is trained and ready to give extra individual attention.
- If parents cannot take the entire time off from work, their child can still attend. Scouts want to come! Parents are encouraged to rotate their stay with other parents in this case.
- We encourage lots of enthusiasm in the Dining Hall during meals, so please join in on the fun!
- Campers stay in tents which they bring. See page 6 for details.
- **The health forms you will turn in at camp will remain at camp after you leave, so please provide us with copies and retain the originals.**



# Welcome to Gardner Dam 2025

a message from the camp leadership

Camp Leaders,

Gardner Dam Adventure Base provides a great program full of adventures and great memories.

It is our duty to provide the best experience for you and your Scouts. In an effort to help you prepare for your summer adventure, this guidebook has been compiled to convey the details about our programs, procedures, and services that will be important for the success of your experience. Please take the time to read this document and familiarize yourself with Gardner Dam and its features.

We know our audience! If it's a safe activity that Webelos and AOLs will enjoy, then it's going to be a welcome part of the program. The staff thinks of summer camp as a controlled adventure. Campers play and grow, all the while learning from a team of dedicated experts.

This year we'll be incorporating more fun games and challenges so every cub scout has an opportunity to test their skills and contribute to the group adventure! Not just a great camping destination for Cub Scouts, Camp Gardner Dam is a place where adventure, fun, and the values of Scouting all come together. We will see you at camp this summer!

**Michael Thunes**

Camp Director  
920-475-1296 (cell)  
michael.thunes@baylakescamps.org

**Kollen Kellner**

Program Director  
920-450-0971 (cell)  
kollen.kellner@baylakescamps.org

**Isaac Ploeckelman**

Service Director  
920-681-1454 (cell)  
isaac.ploeckelman@baylakescamps.org



*Bay-Lakes Council Camps are dedicated to providing customers and guests with adventures beyond the expected! We are committed to providing the facilities, programs, services, and camp staff that will consistently exceed the expectations of our visitors. Our Scout Camps will be safe havens for experiencing the best of the adventures and values of the Boy Scouts of America.*



# Camp Leadership

over thirty years of camp staff experience

## Michael Thunes | Camp Director



Michael is returning for his 18th summer on camp staff. He has served as the Camp Director of Camp Rokilio for the last 10 years, and this will be his second year as a Camp Director at GDAB. Michael has announced that this will be his last year as a Camp Director. While he is passionate about being a part of an ever-growing and changing program for our campers; Michael who is a teacher in the Menasha School District, hasn't taken a summer off in his decade of teaching. He plans on taking an Alaskan cruise in the summer of 2026. Michael is an Eagle Scout and an Order of the Arrow member. He has completed National Camping School training for Short Term Camp Administration and Camp Director.

## Kollen Kellner | Program Director



Kollen is excited to reprise his role of Program Director this year at camp Rokilio. This year marks Kollen's 12th summer working on camp staff. He has had the amazing opportunity to work in almost every area in camp including theme, waterfront, ranges, dining hall, and even health officer. During the off season, Kollen works as an 8th Grade Social Studies and science teacher in Oshkosh. Kollen has been involved in scouting ever since he was a cub scout, earning his Eagle Scout award along the way. He is excited to showcase the fun and engaging program that the staff have created for you this summer!

## Isaac Ploeckelman | Services Director



Isaac has worked 7 years at Camp Rokilio and is currently going into his 8th. Isaac started his first two years as a Lifeguard then became the Trading Post Manager for three years and was Service Assistant for one year and now fills the Service Director shoes for his second year. Isaac is studying at Lakeland University to become a high school History teacher. Isaac is a Eagle Scout who has been in scouting for majority of his life and remains dedicated to the values of Scouting. He is excited to work at his favorite camp and make it the best summer adventure for Scouts. If you want to make Isaac smile, stay hydrated by drinking lots of slushies!

## Tick Hayes | Camp Ranger



Tick Hayes became involved in Scouting in the early 2000's while his three boys progressed through Cub Scouts and Boy Scouts. Tick served as a Den Leader, Cub Master, Assistant Scoutmaster, and OA Chapter Adviser. Tick earned his Wood Badge Beads in 1995 and received his Vigil Honor from the Order of the Arrow in 2015. In 2016 Tick left the business world to become an Assistant Ranger at Camp Wisdom in Dallas Texas, which served over one thousand Scouts each week. Tick came to Wisconsin to become the Ranger at Gardner Dam Adventure Base in November of 2018. Since January of 2024 Ranger Tick has served as the ranger at both Gardner Dam Adventure Base and Camp Rokilio. He has completed the Ranger certification from National Camping School. Outside of Scouting, Tick is a volunteer firefighter, avid hiker and biker. Ranger Tick loves what he does because safe camps make for fun camps!

# Preparation Timeline

## a schedule for proper unit planning

### Right Now

- If you haven't already, submit your unit reservation and deposit to secure space (see page 8).
- Inform all Scouts and their parents about your unit's summer plans.
- Recruit at least two adult Leaders (both at least 21 or older) to be in camp at all times during your stay. Have one additional leader, 18 or older, for every five Scouts.
- Schedule a promotional presentation for your pack with Bay-Lakes Camping 920-734-5705.
- Take note of the payment plan and be sure to stay on target with the due date.

### March

- Visit [gardnerdam.camp](http://gardnerdam.camp) often to find the latest forms and camp specific information referenced in this guide. Recommended for the Cubmaster and/or Camp Coordinator, continue to read this guidebook to learn about our program. Visit [baylakescamps.org/youtube](http://baylakescamps.org/youtube) to find camp promotional videos and other resources.
- Turn in all Campership Applications to the Bay-Lakes office no later than April 30th.

### April

- If desired, complete a pre-camp swim test (page 6).

### May

- Send out final camp notices to all parents including a list of what to bring (page 6).
- Ensure that all Scouts and Leaders will have their medical forms completed before coming to camp.
- Complete special dietary requests for all Scouts requiring special meals.
- Medical forms and special dietary request forms are found under forms and documents tab at [Gardnerdam.camp](http://Gardnerdam.camp)
- Add additional campers to your registration and submit your final payment (due May 31st). If paying with a credit or debit card, a transaction fee of 3.5% will be added. To avoid paying a fee, you may pay by check sent to the Bay-Lakes office, by Bank ACH or your Unit deposit account.

### Two Weeks Before Camp

- Collect all Scout & Leader medical forms (ensure we will be able to keep a copy) and Scout medication forms. You may send copies of all these to camp two weeks prior to your arrival.
- Hold an inspection of personal packs and equipment.
- Prepare multiple copies of your unit roster for camp and other leaders.

### Several Days Before Camp

- Complete the final check on transportation to ensure everyone has a ride to and from camp.
- Remind the Scouts of the behavior standards necessary for a Scouting trip.
- Plan to arrive at your assigned check-in time, see page 14.

### Right Before You Depart

- Collect any remaining medical forms and ensure everyone has their medications in their original containers with a label containing the Scout's name and unit number.
- Ensure everyone has a ride home from camp.



**Many units hold a parents' meeting or camp promotion night. This allows parents a chance to ask questions and learn about your unit's summer camping plans.**

# What to Bring

## a suggested packing list of items

### What Campers Should Bring

Sneakers/Hiking Shoes	Official Scout Uniform	Pocket Knife
Extra pair of Shoes	Scout Handbook	Hat & Sunglasses
T-Shirts	Swimsuit	Sunscreen
Underwear & Socks	Rain Gear	Insect Repellent (non-aerosol)
Jeans/Pants	Towel	Flashlight
Shorts	Personal Hygiene items	Spending Money
Long-Sleeve Shirts	Small Pillow	Camera
Pajamas	Sleeping Bag/Blankets	
Sweatshirt or Jacket	First Aid Kit	

**Label clothes & valuables with name and unit number. Scouts will be getting wet so please allow for extra clothing and footwear.**

### Materials We Provide in Your Campsite:

Wooden platforms to set up tents on if you choose (*we are not providing canvas tents in 2025*)  
Picnic Tables  
Fire ring and firewood  
Latrine and toilet paper  
One carport canopy

### What Not to Bring

Shooting Equipment	Pornography	Knives with blades over 3.5"
Fireworks	Tobacco products	Aerosol cans
Alcohol	Drugs of any kind	Laser pointers
Valuables	Excessive jewelry	Firewood (see page 13)
Inappropriate T-Shirts	Sheath or Fixed-Blade Knives	

# Campsites

## what to expect at your home while at camp

Ambush & Big Rock campsites, preference will be given to units which have participants with mobility issues. Please note special requests under campsite preferences in your registration.

- Campers should bring their own mattress and bedding.
- Campers should bring their own tents.
- Tents should be assigned by unit.
- Every scout should have a buddy who is the same gender and within two years of age.
- While parents or legal guardians may tent with their child or ward, no other children or adults may share a tent.
- We do not recommend that you purchase a Webelo or AOL an expensive high-end ultralight backpacking tent at this stage in their scouting journey. Wait until you know whether they enjoy backpacking. For the car camping you are likely to do regularly with your pack and then troop over the next few years, an inexpensive entry-level tent should be adequate assuming you take care of it and store it inside your climate controlled home when not in use. (Storing tents in garages in WI is a great way to ruin a perfectly good tent!)
- Pack Leaders are encouraged to borrow tents from troops the youth may be crossing over to, if the unit still maintains troop-tents. (Most Scouts BSA Troops are moving to a model wherein scouts provide their own tents.)
- If borrowing a tent is not a possibility and cost is a roadblock to attending camp, please call (920) 734-5705 to discuss further. We have a very limited number of Jamboree tents which may be able to be rented for a nominal fee.



## Pre-Camp Swim Tests

### information on taking your swim test before camp

Units have the option to complete a swim test prior to their arrival. By participating, you will save program time at camp. This will also make it easier to do individual unit activities before you come to camp.

- Each unit schedules and completes the swim tests prior to camp on their own. A BSA Lifeguard, Red Cross Lifeguard, or equivalent must administer the tests and certify the results.
- Forms and procedures for unit run swim tests are available at [gardnerdam.camp](http://gardnerdam.camp).
- For questions contact Bay-Lakes Camping at (920) 734-5705.

**Swim Classification Record**  
(Changes and/or corrections to the following chart should be initiated and dated by the test supervisor.)

Unit Number \_\_\_\_\_ Date of Swim Test \_\_\_\_\_

Scout Number	Full Name (Print) (Please Print through third column)	Mentor Participated (Part 1 & 2)	Swim Classification		
			Non-Swimmer	Beginner	Swimmer
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					

The swim classification test performed at a unit level should be conducted by one of the following (council-approved) resource people: Aquatics Instructor, BSA Lifeguard, BSA Lifeguard, BSA Swimming & Water Rescue, or other lifeguard, swimming instructor, etc. Test administrators should utilize chapter 5 of the [BSA Aquatics Supervision Guide](#).

NAME OF PERSON SUPERVISING & FACILITATING THE SWIM TEST:

Print Name \_\_\_\_\_ Signature \_\_\_\_\_

Type of Authorization/Training \_\_\_\_\_ Expiration Date if applicable \_\_\_\_\_  
(Add a copy of certificate of training to record products)

#115-112 page 1 of 2 Revised: March 2022

# Forms and Resources

all the resources, forms and information to make your preparation easy

Below is a list of resources available online at [GardnerDam.camp](http://GardnerDam.camp). All registration updates can be made online. You can request copies of any resources by calling the Bay-Lakes office at (920) 734-5705.

## Information

- Camp Map - complete with campsites, program areas, and building locations.
- Camp Menus - detailed list for each meal - Updated each year close to camp session start date
- Promotional Video - show at a pack meeting to get everyone excited about the experience!
- Pre-camp Swim Test - record results and mail to Bay-Lakes Council office or email to [camp@baylakescamps.org](mailto:camp@baylakescamps.org)
- Leader Guide
- Campership Application

## Medical

- Annual Health and Medical Form - complete for all campers (*Parts A & B only. Part C is not required as the entire event is less than 72 hours*).
- Scout Medication - complete for campers with medication and bring to camp in original perscription bottles.
- Special Diet Request - complete for campers with dietary needs at least 3 weeks in advance.



Stay informed and prepared for camp with all these resources and more at [GardnerDam.camp](http://GardnerDam.camp).

Please visit our youtube channel to view our promotional video.

[BayLakesCamps.org/youtube](http://BayLakesCamps.org/youtube)

Contact Bay-Lakes Camping for additional promotional materials.





# Registration & Fees

## procedures for registering campers

### 2025 Camper Fees

- Youth - \$295
- Adult - \$170

### Early Unit Reservation Deposit

- Register at camp. A non-refundable deposit of \$300 per unit to hold space prior to 2026 camp registration open. These fees will be applied toward your 2026 camp balance.

### How to Register Scout/Leader Campers

- Register online at [baylakescamps.org/gardnerdam](https://baylakescamps.org/gardnerdam) with the camper deposits of \$15.
- The first \$15 deposits for each Scout/Leader is his/her reservation deposit and is nonrefundable, but transferable to another Scout/Leader in the same unit as a new reservation.
- Final registration balances are due May 31.
- Campers registered and/or paid in full after June 1 will be subject to a \$25 late fee (does not apply to waitlisted registrants).

### How to Pay

- Online payment may be made through our online reservation system using a credit/debit card or Bank ACH. If paying by credit or debit card, a 3.5% convenience fee will be added. To avoid paying a convenience fee, send check by mail or submit in-person to the Bay-Lakes office. Units can also pay with their Unit Deposit Accounts.
- Unit checks can be sent payable to: Bay-Lakes Council BSA, 2555 Northern Road or P.O. Box 267, Appleton, Wisconsin 54912.

### Camperships

- Camp scholarship (camperships) are made available to assist any Scouts with financial need the opportunity to receive a Bay-Lakes Council summer camp experience.
- Request must be made using the campership application for each person in need no later than April 30th. Go to: [baylakescamps.org/campership](https://baylakescamps.org/campership) to complete the 2025 campership request form.

### Refunds

- Camp fees are nonrefundable. We encourage units to transfer fees to another Scout from within the unit attending camp. Should a written refund request be received, the Bay-Lakes Council will consider each situation and endeavor to be as fair as possible. All refunds are calculated after the \$15 nonrefundable deposit and/or our cancellation policy.

### Cancellation Policy

- Notification to Council more than 90 days prior to event - 90% refunded, less any administrative or credit card fees.
- Notification to Council less than 90 days but more than 60 days prior to the event - 60% refunded, less any administrative or credit card fees.
- Notification to Council less than 60 days but more than 30 days prior to the event - 30% refunded, less any administrative or credit card fees.
- Notification to Council less than 30 days but more than 7 days prior to the event - 10% refunded, less any administrative or credit card fees.
- Notification to Council less than 7 days before event - no refund.



**If you have questions about the Black Pug registration system, please contact Bay-Lakes Camping at 920-734-5705 or email [camp@baylakescamps.org](mailto:camp@baylakescamps.org).**

# POLICIES

## MEDICAL POLICIES

- [illegible]

- In order to provide better care for its members and to assist them in better understanding their own physical capabilities, the Scouting America recommends that everyone who participates in Scouting events have an annual medical evaluation by a certified and licensed health-care provider.
- **Parts A & B are required for all Scouts and adults attending camp.**

- When surgical treatment or hospital care is needed for Bay-Lakes Council Scouts/Scouters, benefits in excess of \$300.00 will be paid only if they are unrecoverable from any other insurance policy or service contract (i.e. family insurance policy). Therefore, it is imperative that you come prepared with the pertinent insurance policy information for every Scout/Adult.

Nothing is more important to the BSA than the safety of our youth members. We believe that even one instance of child abuse is unacceptable. The BSA is committed to providing a safe and secure environment for all. Youth protection requires sustained vigilance, and we work every day to protect children through mandatory policies.

- One-on-one contact between adults and youth members is prohibited.
- Privacy of youth is respected. Adult leaders and youth must respect each other's privacy, especially in situations such as changing clothes and taking showers at camp.
- The use of smartphones, cameras, mirrors, drones, etc., in places or situations where privacy is expected is prohibited.
- Separate tenting must be provided for male and female adults as well as for male and female youth. Youth sharing tents must be no more than two years apart in age. Spouses may share tents.
- The buddy system must be used at all times. Buddies should know and be comfortable with each other. Buddies should select each other, the same level of maturity, and the same gender.
- Hazing and initiations are prohibited and have no part during any Scouting activity.
- No bullying, verbal, physical, and cyber bullying are prohibited in Scouting.
- Appropriate attire is required for all activities.

## FACILITY POLICIES

### Camp Grace

For the winding river bend,  
For the stars shown overhead,  
For our bridges and our trails,  
For our songs and for our tales,  
And for our friends both old and new,  
We ask you bless them and this food.

### Dining Hall

- Meals will consist of the main entrées, sides, cereal at breakfast, fruit or vegetables, sun butter and jelly at all meals, and a salad bar at dinner.
- All meals will be served cafeteria style at the Dining hall and seconds will be available when announced.
- Grace will be said prior to each meal.
- Everyone is asked to wear the official Scouts BSA Field Uniform to all evening meals and the flag lowering ceremony.
- Adults will be asked to assist the camp staff with setting, serving, and cleanup after meals.

**Please notify us of any special dietary needs or restrictions three weeks before your arrival using the “Special Dietary Request Form” available at [GardnerDam.Camp](#).**

### Trading Post

- The Trading Post will be open at various times throughout the day. Look for hours when you arrive.
- Here you will find all the merchandise you need, including everything from hats and shirts to collectibles. You will also be able to purchase additional toiletries, cooking supplies, and other camping necessities.
- You will be able to purchase candy, soda, slushies, and any other food items.
- A camp patch will be given to each camper registered in camp.
- We recommend that each person brings an extra \$25-50 for purchases in the Trading Post.

### Showers

- Located across the river near the campsites. The shower building has individual stalls for easy accessibility by all.

### Camp Office (Strayer Building)

- Staff is generally available to answer questions in this building from 8:00 AM - 8:00 PM (except during meal times).
- If late at night or early in the morning, staff may be found in the health office.
- Lost & found is located in the camp office.

### Health Office

- Available 24 hours a day in the parking lot side of the Strayer Building. If the Health Officer is not in the Health Office, report to the camp office for assistance.
- We recommend that one Leader be responsible for ensuring the Scouts receive their medication. Otherwise the Health office can take control and distribute medication.



## OTHER POLICIES

### Leadership

- Two registered adult leaders 21 years of age or over are required at all Scouting activities.
- The leaders who will be staying at camp should have some camping and Scouting experience.
- **Safeguarding Youth Training is recommend for any adult attending camp.**
- Have one additional Leader, 18 or older (male or female) for every additional 4 Scouts.
- If your unit has any female youth, you must have at least one female adult.
- One-on-one contact between adult leaders and youth members is prohibited.

### Vehicles

- For the safety of the Scouts and Scouters, the speed limit on all camp roads is 10 mph.
- No one is permitted to ride on a trailer or in the back of a truck bed. Remember, it is only a seat if it has a seat belt. Please see the Guide to Safe Scouting for additional information.

### Mail Service

- All mail is distributed daily to the campers. We suggest that mail is sent with the unit instead of mailing it as our service is sometimes slow.
- Please indicate if you would like the mail delivered on a particular day while at camp.
- If there is an emergency family issue, please call (715) 882-2941 and the Camp Director will ensure that the camper receives the message.

#### Mailing Address

Gardner Dam  
Scout Name, Unit #,  
N2940 Gardner Dam Road  
White Lake, WI 54491

### Leaving Camp Early

- Any Scouts leaving camp during their stay must have a release signed by their parent or guardian and approved by the Scout Leader. We recommend having this form (online at [gardnerdam.camp](http://gardnerdam.camp)) completed before a Scout attends camp.
- When checking out, a member of the camp leadership must give the final approval signature.

### Tobacco/Vaping

The use or possession of tobacco and/or vaping products by anyone under the age of 21 is not legal and will not be tolerated. BSA requires that adults use only the designated area in the parking lot, away and out of sight from any youth.

### Initiations, Hazing, & Bullying

Older Scouts sometimes feel that new Scouts should be “initiated into the unit” with a physical activity or another embarrassing stunt. Leaders should be alert to this possibility and direct the Scouts efforts into meaningful programs. Behavior such as snipe hunts, running the gauntlet, belt line, or similar activities have no place in Scouting and are not permitted.

### Alcohol and Drugs

The use of alcoholic beverages and controlled substances is prohibited on any property that is owned or operated by the Boy Scouts of America. This policy will be strictly enforced for all those who use or visit our camp facilities. Violations will result in expulsion from camp and may be reported to authorities.

### Privacy

By participating in Bay-Lakes Council activities, you agree to allow Bay-Lakes Council to use your image in camp and council promotional materials.



## Visitors

- All visitors must check in and out at the camp office
- Visitors should not bring pets.
- Persons with disabilities should notify camp prior to their arrival if accommodations are needed.
- Guest meal tickets may be purchased for \$8 per meal in the camp office.



## Emergencies

- In the event of a camp-wide emergency, the camp siren may sound. At which time, all campers should report immediately to their campsite. A member of the camp staff will come to your site with further instruction. The camp staff undergoes training in handling common types of emergencies.
- A camp-wide emergency situation will consist of any severe weather, wildfire, lost or missing campers, lost or missing swimmers, and any possible severe medical emergency. Anyone who becomes aware of an emergency situation or danger should notify the nearest staff member who will contact the appropriate camp leadership.
- Any information in regards to a bomb threat or unauthorized visitor should be reported to the camp office or health office immediately.

## Damaged Camp Equipment

- Any damage to camp-owned equipment through abuse will be the responsibility of the unit
- Replacement costs will be assessed to the unit based on the retail costs of the damaged item. Units will be responsible for paying for damaged equipment before leaving camp.

## Shoes

- Footwear is required everywhere in camp, except at the waterfront.
- No open toed footwear (flip flops, sandals, etc) are allowed outside of the shower houses or your tent.

## Fires & Firewood

- Units are prohibited from bringing firewood into camp because it can harbor many different kinds of invasive pests and diseases harmful to our trees. The emerald ash borer is a direct threat to our ash trees at camp. Units are encouraged to gather downed wood at camp.
- Fireguard charts are furnished for each building and must be filled out upon check-in. Fireguard charts are to be hung on the building bulletin board for the duration of the session.

## Pets

- No animals are allowed on camp properties except for guide dogs for the visually impaired or animals which are for a program/demonstration with the approval of the Camping Department
- Please do not bring your pet from home. Be sure to inform any visitors, parent drivers or guests that they should also leave their pet at home.

# Arrival and Departure

## how to check in and out of camp on your first and last days

With many Scouts and Leaders arriving and checking in at the same time, we need your help. We want to make this the easiest, fastest, and most efficient check in process you've ever experienced. Staff will be available at various check-in points to assist wherever needed.

### Check-In Process

1. Arrive with your entire group using the site check in times below. If you will not be able to check-in during this period, please notify us in advance (715-882-2941). A staff member will greet you in the parking lot and guide you through the check in process.

Hrubecky: 1:20 PM  
Krief: 1:40 PM  
Milbauer: 2:00 PM  
Schubert: 1:00 PM  
Seaborn: 1:20 PM  
Smith: 1:00 PM

Ambush: 2:40 PM  
Big Rock: 2:40 PM  
Howe: 2:20 PM  
Skagway: 1:40 PM  
Riverbluff: 2:00 PM

2. Have your health forms accessible. Remember, we must keep copies on file after you depart.
3. Staff will show you which trailer to store your gear. Unpack your gear into the trailer loading in the front first, as multiple groups will be in the same trailer
4. Your staff guide will gather your pack together to start the rest of the check-in process. One adult from each pack will be asked to report to the office to review your roster and make any final payments. The rest of the group will rotate through the following stations: Swim Checks, Dining Hall Orientation, and Trading Post Orientation. You will then have time to get settled into your campsite.
5. Your first activity will be flag lowering at 5:50, followed by dinner at 6:00 PM.

**Swim Checks will be completed on your first day as part of the check-in process.  
Campers may wear swimsuits to camp.**

### Check-Out Process

1. Following breakfast (8:00 AM), campers will return to their campsite to finish packing up. Gear should be loaded into the campsite trailer. An adult leader from your campsite may be asked to pull the trailer (requires a 2" ball) back to the main parking lot.
2. Your campsite guide will return to your site after breakfast to make sure it is clean. Once all gear is loaded and your site is cleaned, campers will walk toward the parking lot, stopping at the trading post one last time.
3. One adult leader from each pack should stop at the office to pickup patches and advancement reports.
4. Say goodbye to the staff and don't forget to sign up for summer camp 2026.



**Any Scout leaving camp early must have a completed Scout release form on file (requires a parent's signature). This form is available online or at the camp office.**

# While at Gardner Dam

all the basics on the program for your stay at camp

## DAILY PROGRAM SCHEDULE

7:00.....	Rise and Shine!
7:50.....	Flag Raising Ceremony
8:00.....	Breakfast
9:00-12:00....	Webelos/Arrow of Light Adventures
12:15-1:00....	Lunch
1:00-2:00.....	Kon Wapos Service Project (Day 2) and Unit Time (Day 3)
2:00-3:00.....	Open Program Block 1
3:00-4:00.....	Open Program Block 2
4:00-5:00.....	Open Program Block 3
5:50.....	Flag Lowering Ceremony
6:00.....	Dinner
6:45-9:00.....	Evening Programs
10:00.....	Lights Out

## EVENING PROGRAMS

### Day One

**Den Activities on the Parade Grounds, 6:45 PM:** Come join us for some low-key organized fun, and camp tours.

**Leaders Meeting, Eagle Room, 6:45 PM:** Please send one adult leader from each unit to attend this meeting which will include any important additions to schedule.

**Opening Campfire, Meet at Parade Grounds, 8:00 PM:** Following dinner, sit back and enjoy the staff welcoming you home with skits, songs, and special messages.



### Day Two

**Scouts Own Service, 7:00 PM, Chapel:** Join us for some readings, prayers, reflections, and music.

**Friendship Fires in Sites, 8:00 PM:** S'mores provided by the Kon Wapos Lodge of Order of the Arrow, Scouting's National Honor Society.

### Day Three

**Campwide Games, 6:45 PM, Meet at Parade Grounds:** Space-themed series of fun and games designed to challenge yours Scouts in their knowledge of camp and in their Scouting expertise!

**Closing Campfire, Meet at Parade Grounds, 8:00 PM:** Following dinner enjoy the closing campfire. Packs may be asked to help with this program.

# PROGRAM

## Adventures Offered on Monday And Thursday

Program Location	Water Sports Waterfront	Boating Waterfront	Adventure Outfitter	Handicraft Camp Craft Area	Nature	Scout Craft Outdoor Skills Area	BB Guns Target Sports	Archery Target Sports	Slingshot Target Sports	Activities Parade Ground
9:00 - 9:30	Aquanaut Webeles (Cap. 30)	Paddle Craft Arrow Of Light (Cap. 10)	Cycling Arrow Of Light (Cap. 30)	Chef's Knife Webeles (Cap. 20)	Champions For Nature Webeles (Cap. 20)	Let's Camp Webeles (Cap. 20)	BB Guns Capacity Arrow Of Light (8) Webeles (8)	Archery Capacity Arrow Of Light (8) Webeles (8)	Slingshot Capacity Arrow Of Light (8) Webeles (8)	Aware and Care Webeles (Cap. 20)
9:30 - 10:00	Swimming Arrow Of Light (Cap. 30)	Paddle Onward Webeles (Cap. 10)		Modular Design Webeles (Cap. 20)		Estimations Arrow of Light (Cap. 30)	BB Guns Capacity Arrow Of Light (8) Webeles (8)	Archery Capacity Arrow Of Light (8) Webeles (8)	Slingshot Capacity Arrow Of Light (8) Webeles (8)	Estimations Arrow of Light (Cap. 30)
10:00 - 10:30	Swimming Arrow Of Light (Cap. 30)	Paddle Onward Webeles (Cap. 10)		Chef's Knife Webeles (Cap. 20)	Into the Woods Arrow Of Light (Cap. 20)	Math On The Trail Webeles (Cap. 20)	BB Guns Capacity Arrow Of Light (8) Webeles (8)	Archery Capacity Arrow Of Light (8) Webeles (8)	Slingshot Capacity Arrow Of Light (8) Webeles (8)	Aware and Care Webeles (Cap. 20)
10:30 - 11:00	Aquanaut Webeles (Cap. 30)	Paddle Craft Arrow Of Light (Cap. 10)					BB Guns Capacity Arrow Of Light (8) Webeles (8)	Archery Capacity Arrow Of Light (8) Webeles (8)	Slingshot Capacity Arrow Of Light (8) Webeles (8)	
11:00 - 11:30										
11:30 - 12:00										

## Adventures Offered on Tuesday And Friday

Program Location	Water Sports Waterfront	Boating Waterfront	Adventure Outfitter	Handicraft Camp Craft Area	Nature	Scout Craft Outdoor Skills Area	BB Guns Target Sports	Archery Target Sports	Slingshot Target Sports	Activities Parade Ground
9:00 - 9:30	Swimming Arrow Of Light (Cap. 30)	Paddle Onward Webeles (Cap. 10)	Peddle Away Webeles (Cap. 20)	Chef's Knife Webeles (Cap. 20)	Into The Wild Arrow Of Light (Cap. 20)	Let's Camp Webeles (Cap. 20)	BB Guns Capacity Arrow Of Light (8) Webeles (8)	Archery Capacity Arrow Of Light (8) Webeles (8)	Slingshot Capacity Arrow Of Light (8) Webeles (8)	Yo-Yo Webeles (Cap. 20)
9:30 - 10:00	Aquanaut Webeles (Cap. 30)	Paddle Craft Arrow Of Light (Cap. 10)		Modular Design Webeles (Cap. 20)	Into The Woods Arrow Of Light (Cap. 20)		BB Guns Capacity Arrow Of Light (8) Webeles (8)	Archery Capacity Arrow Of Light (8) Webeles (8)	Slingshot Capacity Arrow Of Light (8) Webeles (8)	Estimations Arrow of Light (Cap. 30)
10:00 - 10:30			Peddle Away Webeles (Cap. 20)	Chef's Knife Webeles (Cap. 20)						Yo-Yo Webeles (Cap. 20)
10:30 - 11:00										
11:00 - 11:30										
11:30 - 12:00										

\* Please Note: Schedules and Program Offerings are subject to change due to weather, staffing, or safety concerns.



# PROGRAM

## Gardner Dam Adventure Base Daily Program Schedule 2025

Time	Sunday / Wednesday	Monday / Thursday	Tuesday / Friday	Wednesday / Saturday	
7:30	Please Wear Your Swimsuit	Reville	Reville	Reville (7:00)	
8:00		Flags Assembly; Breakfast	Flags Assembly; Breakfast	Flags Assembly; Breakfast	
9:00 - 10:00		Webelos / Arrow of Light Adventures	Webelos / Arrow of Light Adventures	Depart after Check-Out	
10:00 - 11:00					
11:00 - 12:00					
12:15	Arrival, Check-In, Tour, Swim Checks, Set-Up	Lunch	Lunch		
1:00 - 2:00		OA Service Project	Free Time		
2:00 - 3:00		Open Programming	Open Programming		
3:00 - 4:00					
4:00 - 5:00	Clean up for dinner	Open Programming	Open Programming		
5:00					Clean up for dinner
5:30		Flags Assembly; Dinner ☘	Flags Assembly; Dinner ☘		
6:45		Safety Briefing; Camp Tour; Leader Meeting ☘	Survivor Games		Scouts Own Service ☘
7:30		Opening Campfire ☘	Friendship Fire		Closing Campfire ☘
9:00	Taps / Lights Out	Taps / Lights Out	Taps / Lights Out		

Please Wear Your Button Down Scout Shirt

\* Please Note: Schedules and Program Offerings are subject to change due to weather, staffing, or safety concerns.

# PROGRAM

## Open Activities Offered On Monday And Thursday

Program Location	Water Sports Waterfront	Kayak Slide Waterfront	Adventure Outfitter	Adventure Climbing Tower	Handicraft Camp Craft Area	Nature Trading Post Tent	Scout Craft Outdoor Skills Area	BB Guns Target Sports	Archery Target Sports	Slingshot Target Sports	Rock Throwing Target Sports
2:00-2:30	Open Swimming (This event will not run if there is thunder)	Open Slide (This event will not run if there is thunder)	Open Bouldering	Open Climbing (This event will not run if there is rain or thunder)	Tie Dye	Self Guided Nature Bingo	<a href="#">Survival Skills</a> The Challenge	Open Shoot	Open Shoot	Open Throwing	Open Throwing
2:30-3:00											
3:00-3:30									Open Shoot		
3:30-4:00								Open Shoot			
4:00-4:30	Open Swimming (This event will not run if there is thunder)	Open Slide (This event will not run if there is thunder)	Open Bouldering	Open Climbing (This event will not run if there is rain or thunder)	Tie Dye	Self Guided Nature Bingo	<a href="#">Survival Skills</a> The Challenge	Open Shoot		Open Throwing	Open Throwing
4:30-5:00									Open Shoot		

## Open Activities Offered On Tuesday And Friday

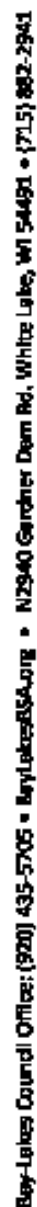
Program Location	Water Sports Waterfront	Kayak Slide Waterfront	Adventure Outfitter	Adventure Climbing Tower	Handicraft Camp Craft Area	Nature Trading Post Tent	Scout Craft Outdoor Skills Area	BB Guns Target Sports	Archery Target Sports	Slingshot Target Sports	Rock Throwing Target Sports
2:00-2:30	Open Swimming (This event will not run if there is thunder)	Open Slide (This event will not run if there is thunder)	Open Bouldering	Open Climbing (This event will not run if there is rain or thunder)	Tie Dye	Self Guided Nature Bingo	<a href="#">Survival Skills</a> The Challenge	Open Shoot	Open Shoot	Open Throwing	Open Shoot
2:30-3:00											
3:00-3:30											
3:30-4:00											
4:00-4:30											
4:30-5:00											

\* Please Note: Schedules and Program Offerings are subject to change due to weather, staffing, or safety concerns.

**IMPORTANT NOTICE RE: RAFTING:** Waterski/JOLO will only be allowed to Raftwater raft if the NCA variance we have applied for with National Council is approved. Until then, we will not open the online rafting sign-up. If the requested variance is not approved, we will still offer Adult Whitewater Rafting Trips. Scouting America has determined that it is not as age-appropriate activity because the Wolf River is classified as a Whitewater River and the Guide to Safe Scouting doesn't allow whitewater activities for Cub Scouts. The section of river we use for this much loved programming is NOT whitewater and is arguably safer than natural lakes and ponds you cannot see the bottoms of because the depth of the utilized section averages less than 27" deep. Nevertheless, without the variance, we cannot offer the activity without risking our accreditation. Thank you for your understanding.

**showing the way around this special place**

**showing the way around this special place**



Bay-Lakes Council Office: (920) 435-5705 • BayLakesBSA.org • N2940 Gardner Dam Rd, White Lake, MI 48491 • (715) 882-2941

# Scouting America™

## Bay-Lakes Council

### Bay-Lakes Council, BSA

2555 Northern Road  
PO Box 267  
Appleton, WI 54912-0267  
920-734-5705  
920-734-1991 (*fax*)  
[www.BayLakesBSA.org](http://www.BayLakesBSA.org)

### Gardner Dam Adventure Base

N2940 Gardner Dam Rd  
White Lake, WI 54491  
715-882-2941 (*summer only*)  
[gardnerdam.camp](http://gardnerdam.camp)

### Michael Thunes

Camp Director  
[camp.dir.rokilio@gmail.com](mailto:camp.dir.rokilio@gmail.com)  
920-475-1296 (*cell*)

### Celina Smith

Camping & Program Assistant  
[celina.smith@scouting.org](mailto:celina.smith@scouting.org)  
920-734-5705 x112

### Dan Skrypczak

Bay-Lakes Dir. of Camping Services  
[daniel.skrypczak@scouting.org](mailto:daniel.skrypczak@scouting.org)  
920-734-5705 x134  
920-205-3553 (*cell*)



# ADVENTURE

## BEYOND THE EXPECTED

---

### A Nationally Accredited Program

The Bay-Lakes council camping department is committed to camps that meet high standards for health and safety, food service, program, maintenance, conservation, staffing, and administration. All of our camps are inspected and accredited on an annual basis.

This Emblem is one of your assurances of a quality camp!

